

## **Become a trustee with EachOther and stand up for human rights in the UK**

### **This summer, EachOther aims to appoint at least two new trustees**

[EachOther](#) puts the human into human rights here in the UK. Our independent journalism, film-making and story-telling inform people about our rights and inspire people to speak up for them. In an often divided country, we amplify the everyday stories which show how much we all have in common.

In 2019, EachOther's website was visited by over a million people. In the five years since the charity was set up, we have broken news stories, launched viral videos and produced award-winning animations about human rights. Our [team](#) includes six staff and six trustees.

### **How you will benefit**

This is an exciting opportunity to join a dynamic, growing organisation with ambitious plans. As a trustee, you would play an important leadership role, helping to set the charity's strategic direction and supporting its expansion. You will learn more about the charity sector and digital media. You will play a part in cultivating a culture of human rights in the UK.

### **What we are looking for**

We are committed to refreshing our EachOther family so that it better reflects our audience. EachOther believes that a more diverse board can bring a wider set of life experiences to bear, avoid groupthink and strengthen our governance. So, we would particularly welcome applications from people from groups that are marginalized in society or underrepresented on our board – especially people who are young, black, women, non-binary, on a low income or from outside London. Applicants do not need to have been a trustee before. The role is voluntary but the experience you'd gain as a trustee would be valuable for your career. If you have ideas for how to address the human rights challenges the UK faces, we would like to hear from you.

As well as being able to draw on a diverse set of life experiences, our trustees need the right range of interests to support the charity's work. Following a recent skills audit, these are the areas of interest we are hoping to develop on the board: film-making; human resources; charity fundraising; data and analytics; marketing or advertising; and education. Insight and enthusiasm in these areas will count as much as professional history. We believe in the expertise that comes from lived experience as well that which is learned in the workplace.

The key responsibilities of all trustees are to participate actively – in person or remotely – in four full board meetings and four committee meetings per year, as well as in ad hoc discussions by email and telephone in between. All trustees are also expected to be active champions of EachOther. Fulfilling these responsibilities will take approximately half a day per month of your time.

### **Support for new trustees**

There will be an induction programme for all new trustees. If you would like a more established EachOther trustee as a peer mentor, we can set that up. If you are under the age of 30, we can connect you into the Young Trustee Movement's peer support network. Training and development opportunities will be made available. Your expenses will be covered. As a trustee, we will do everything we can to support you to succeed.

### **How to apply**

Please email a CV and a one-page covering letter explaining what you would bring to EachOther and why you want to join the board to [joinus@eachother.org.uk](mailto:joinus@eachother.org.uk) before midnight on Sunday 30 August 2020. Please also complete our [online Equal Opportunities form](#). Meanwhile, if you have any questions about the role or the organisation, please send them in a message to that same email address. After you have submitted an application, we will be in touch to let you know whether or not you have been successful in progressing to the next phase of the recruitment process.