



Isle of Wight Youth Trust Ltd.
114 Pyle Street, Newport Isle of Wight PO30 1LH
01983 529 569
PATRONS: LORD MICHAEL GRADE, ROB DA BANK & JOSIE DA BANK
CHARITY NUMBER:1087163 | COMPANY NUMBER:4149036

Trustee - Finance

The Youth Trust is the leading independent provider of youth mental health services on the Isle of Wight, providing support to over 1,000 children and young people each year. We are committed to improving the wellbeing and mental health of children and young people on our island. We are a user-led, needs-led charity that is flexible to respond to young people's changing needs and we are willing to innovate in order to do this.

The increasing recognition of the mental health issues faced by young people and the need to support our young Islanders mean that our work is constantly evolving. The Trust is experiencing an exciting period of growth in the range of services offered and how they are delivered.

The current Board comprises nine individuals, with experience ranging from mental health, HR, law, finance, property, and academia. We are now looking to add to the Board's finance skills and experience with a trustee, ideally a qualified accountant with good knowledge and experience of charity accounting, budgeting and reporting.

We value diversity and equality and welcome candidates from all backgrounds, including those aged under the age of 30. We acknowledge that discrimination does take place in society and are committed to taking positive action to ensure that we promote equality of opportunity for all and respect and encourage diversity. We welcome applications regardless of race, colour, national or ethnic origin, religion, sex, sexual orientation, gender identity, disability, parental or marital status and age.

Because we are focused on young people, it is both important and appropriate that our own decision making is informed by young people's perspectives and is equally valued alongside other relevant expertise. If you are under 30 and looking more information on becoming a trustee visit <https://youngtrusteesmovement.org/young-people/>. We are open to applications from all ages

We believe a Board's strength lies in its collective experience and skills and that its important therefore that young people are given a strong voice within our own governance structure.

Please note that this is a voluntary role, however out of pocket expenses can be claimed. For more information on being a Trustee visit <https://www.gov.uk/guidance/charity-trustee-whats-involved>.

If you would like to discuss this role prior to applying, please contact Malcolm Marshall at chair@iowyouthtrust.co.uk.

To apply: Please send CV and a supporting statement specifying why you are interested in this post and how you meet the criteria to: chair@iowyouthtrust.co.uk.

Closing date: Friday, 13th November 2020

Requirements

You will have:

- Knowledge and experience of budgeting and reporting.
- A good knowledge and experience of accounting, with charity accounting desirable.

In addition, the following personal qualities are highly desirable:

- An understanding and/or interest in the challenges that children and young people face, particularly in mental health.
- Some personal experience of the charity sector and/or the kinds of issues that young people require help with.
- The ability to communicate with and listen to the different views and unique experiences of, others.
- A commitment to teamwork and consensus building, without being afraid to critically challenge or question, striving for the best rather than accepting “good enough”.
- A passion for social change and a commitment to principles of diversity, equality and inclusion.

Crucially, you will be excited about the opportunity to effect lasting change for children and young people on the Isle of Wight.

Support that can be provided, especially if this is your first Trustee role:

- We will provide access to online resources available to individuals who are becoming Trustees as well as formal training via a 3rd party organisation to ensure that all aspects of governance is covered, including any training in the charity sector more broadly if necessary.
- The opportunity to meet with the existing Trustees to talk to them about the role and to hear about their areas of expertise as part of your induction.
- Time spent with the Youth Trust team to learn about all aspects of the Trust’s work
- The opportunity to meet the CEO or other staff face to face or via skype etc. prior to Board meetings to talk through any issues or matters arising.
- We can, if you wish, match you with a mentor Trustee who can provide independent advice and guidance.
- If necessary, we would be prepared to negotiate with your employers, in order that all Trustee work is supported and we would request that you inform your employers prior to accepting the role, being a Trustee is a great personal development opportunity.
- All travel expenses can be covered by the Youth Trust.

Commitment required:

- Attendance at four Board meetings in person, typically lasting approximately two hours from 4.00pm to 6.00pm. Reading all background materials beforehand so as to be prepared. These are held at our offices in Newport, Isle of Wight (currently via Zoom due to Covid).
- Attendance at four Finance and HR Sub-Committee meetings, typically lasting approximately two hours during office hours. These are held at our offices in Newport, Isle of Wight (currently via Zoom due to Covid).
- Attendance at annual planning and reviews, typically lasting a full day. These are held on the Isle of Wight.
- Willingness to undertake some specific tasks relating to the Youth Trust’s work e.g. meeting young people and team members and visiting other charities and service providers to hear more about their work and experiences (approximately 1-2 days p.a.).
- You will need to undertake a DBS (Disclosure and Barring Service) check prior to the confirmation of your appointment – this will be managed and paid for by the Youth Trust.
- You will need to confirm your willingness and ability to comply with our Trustees Code of Conduct, which is available on request.