



TRUSTEE RECRUITMENT PACK

2022

## Chair's Welcome

Thank you so much for thinking about joining SV2's board. We're proud to be Derbyshire's one stop shop providing specialist support for all survivors and victims of sexual assault and abuse, whoever they are and whenever the abuse happened. We're a medium-sized charity with big ambitions, and are excited for our board members to share their passion, skills and experience to help us achieve that.

After 4 years as Chair, having overseen huge changes, including the recruitment of our new CEO in November last year, I'm stepping down and am excited to support our new Chair and trustees to take the reins. The next few years are an exciting time for SV2, as changes in the way we deliver services and the increased government commitment to fund and expand victim support services through the Victims Law, offer opportunities for growth and development. This will be delivered against a background of quality and great local relationships.

You'll be joining an established board, which oversees an organisation with a committed and skilled workforce, accredited services and an experienced senior management support team.

Our new trustees will be passionate about ensuring that victims and survivors get the right support, at the right time. This might be through professional or lived experience, or through your own interests. We're particularly keen to hear from potential trustees who are younger, are men, are LGBTQ+, or are from Black, Asian or other ethnic minorities. We provide a full induction to all new trustees, making this the perfect role for someone just starting out as a trustee.

If you have any questions or would like to speak about the roles, please feel free to contact our CEO, Lauren Stoner, or myself.

I'll leave you with the voice of one of our clients, which reminds us why we do what we do

**SV2 helped me to overcome the guilt I felt letting my daughter down by not protecting her and has provided a safe space to talk without judgement. Thank you all so much for giving my daughter back to me.**

**It's good to know that if we need further help in the future the door will still be open.**

We look forward to hearing from you

**Liz Hepplewhite, Chair of Trustees**

## About SV2

SV2 has been supporting survivors and victims of sexual violence since 1994. In 28 years we've changed a lot, and today we support any victim or survivor in Derbyshire or Derby City, whenever the incident and whatever their age, gender, sexuality, religion or culture.

We believe that:

**Sexual violence simply shouldn't exist and no one should deal with it alone.  
Whilst sexual abuse exists, we'll be here to support and empower the victims,  
inform the public and protect future generations.**

Our aims are:

- to reduce the impact of rape and sexual abuse on victims and their families
- to encourage reporting of rape and sexual abuse; to support victims through the legal process
- to reduce the incidence of rape and sexual abuse by raising awareness.

To achieve our aims, we deliver a range of support services as a "one stop shop" for supporting victims and survivors. This includes:

- practical and emotional support in the aftermath of a sexual assault, whether or not the crime has been reported, from our experienced, independent sexual violence advisors (ISVAs) for both adults and children
- emotional support to deal with the impacts of trauma, whenever the abuse happened, from our accredited therapy service for people of all ages
- holistic and peer-based support through groups and alternative therapies
- work to prevent sexual abuse and assault through our prevention and education programmes in education, health and social care and across the private and voluntary sectors

SV2 is governed by a Board of Trustees, which oversees the work of the Charity ensuring that it is operating within the guidelines set by the Charity Commission. We are recognised as an experienced provider of specialist services to victims of sexual violence across the city and county by statutory agencies such as Derbyshire Constabulary, the Police & Crime Commissioner, local authorities and NHS England, as well as other charitable organisations. Reflecting our commitment to quality, our services are externally accredited by Lime Culture and BACP, including our specialist work with children and young people.

SV2 is at an exciting point in our development, with changes across victim and survivor services coming over the next 12-18 months as a result of a refreshed commitment from government to effectively reduce the number of victims and ensure that victims and survivors receive the highest quality of support at the right time.

## Our Impact

In 2021 we had our busiest year ever, and we only see demand for our services, and for new services to support survivors, victims and to prevent sexual violence happening in the first place increasing.

In 2021, we received over 2,200 referrals, including:

- 460 for therapy, 115 of which were for children and young people
- 1655 for ISVA support, of which 450 were for children and young people
- 150 people referred to the Sexual Assault Referral Centre (SARC)

We have always supported people of all genders and from every part of the community but we know we have more work to do to ensure that everyone is able to, and feels comfortable, accessing our support. Last year:

- 14% of our clients were men, and 1% were transgender or non-binary
- 16% of our clients who told us about their sexual orientation were lesbian, gay, bi, pan or ace
- More than 50% of clients were disabled, including 13% of clients whose main disability was related to their mental health
- 10% of our clients were from black, Asian or other ethnic minorities



Our Prevention team reached over 1,000 young people through our CONSENT programme, which includes interactive workshops, and assemblies to equip young people to understand consent, health relationships and sexual violence. This is supported by e-learning for teachers.

Through other training, the prevention team also supported 265 emergency service staff, 450 health and social care staff and over 100 voluntary sector providers to understand and respond to sexual violence

## **Leadership Team**

### **Chief Executive**

Lauren Stoner is SV2's Chief Executive, having joined the team in 2021. She has spent her career to date in Health and Social Care with a focus on person centred support, rights, and voice. She brings a wealth of experience, most recently as Director of External Engagement at VoiceAbility, one of the UK's largest advocacy and involvement charities. Lauren's leadership career has been focused on income generation, public affairs, and communicating charity impact. This has involved developing and supporting partnerships with stakeholders across the statutory, voluntary, and community sector

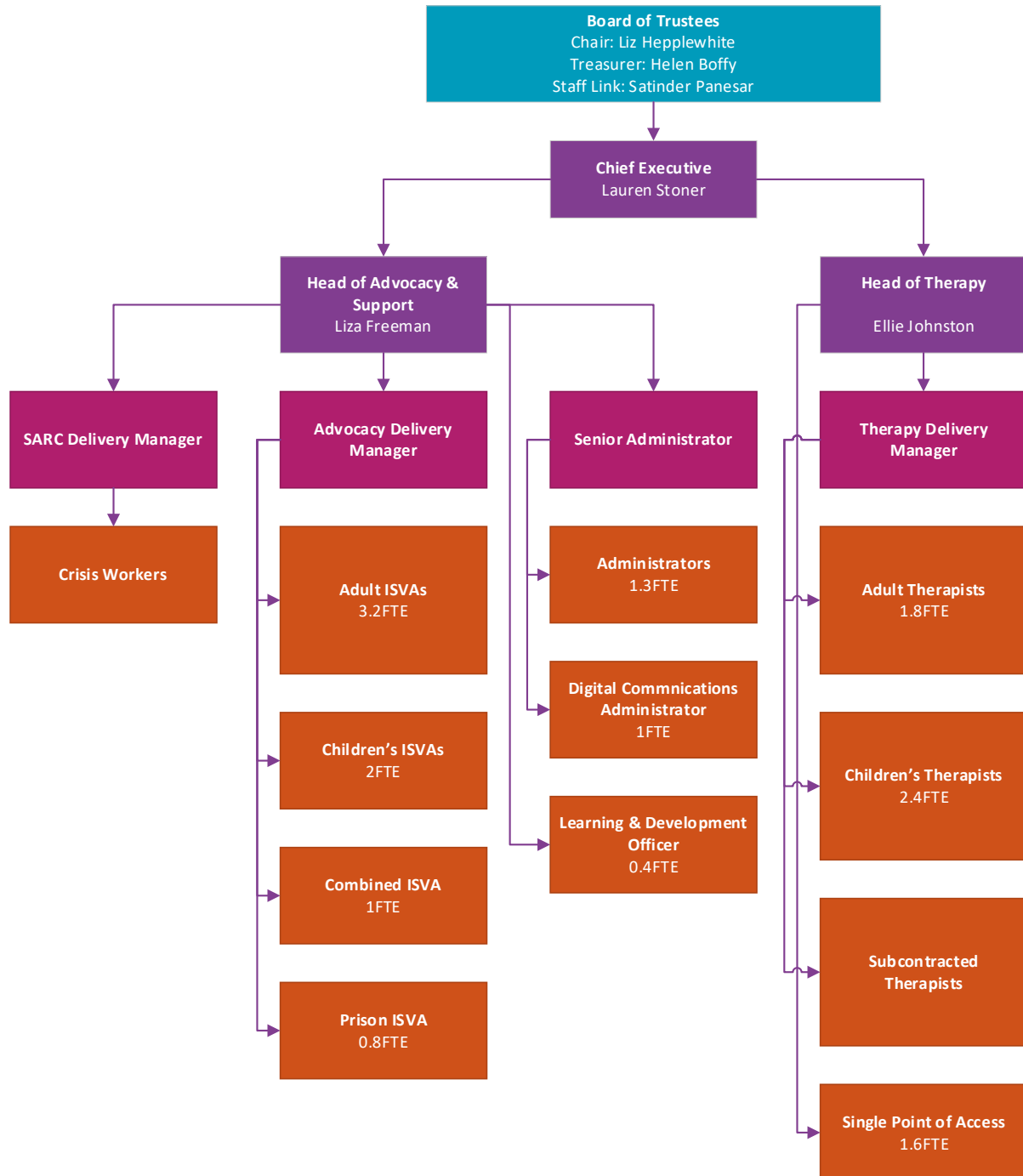
### **Head of Advocacy and Support**

Liza Freeman is SV2's Head of Advocacy & Support and joined the team in 2017. Liza is responsible for the day to day management of the SARC service, ISVAs and the Police and Crime Commissioner's support service. Liza has a wealth of experience around rape and sexual assault after working in similar services for many years.

## Head of Therapy

Ellie Johnston is SV2's Head of Therapy and has responsibility for all the therapy services, both children and adults. Ellie joined the team in February 2022, bringing with her experience of developing and managing counselling services in the charity sector. She has been a therapist for 17 years and more recently trained as a coach and an Insights Discovery Practitioner.

## Organisational Chart



## About the Board

### **Dr. Liz Hepplewhite – Chair**

Liz is a retired GP and also sat on the West Leicestershire Clinical Commissioning Group. Liz now works for HMCTS as a Medical Tribunal Member. She is concerned about access to mental health services for victims of sexual violence.

### **Mrs Helen Boffy – Treasurer**

Helen is a retired graduate Chartered Public Finance Accountant with 25 years of post-qualification experience of accountancy, financial and strategic management in large public sector organisations, small charities, and community groups.

### **Mrs Satinder Panesar**

Satinder has a particular interest and vast experience in working with Trauma (Judith Herman Model) in particular working with Survivors of Rape & Sexual Assault & Child Sexual Abuse. Some of her working experience includes working in Sandyford Sexual Health Clinic, Archway Sexual Assault Referral Centre in Glasgow and Refuge UK.

As a Punjabi speaking Counsellor/Psychotherapist she is able to work effectively with individuals taking into consideration some of the issues that are faced in small communities.

### **Mr Andrew Stokes**

Andy is a retired Detective Superintendent and Head of Public Protection. He had responsibility for domestic abuse, rape and sexual violence so he has a wealth of experience on this area of work. He now leads a team of police civilian investigators.

### **Mrs Eileen Bednall**

Eileen is a qualified therapist and former Head of Therapy at SV2 with a vast amount of knowledge and experience of sexual assault and abuse. Eileen now has her own business but has retained an interest in SV2 and the services it provides.

### **Mrs Elaine Mitchell**

Elaine is a human rights specialist working both in the UK and overseas; often in fragile contexts. She works closely with the United Nations Global Compact, other UN agencies, private sector, governments, enforcement bodies, NGOs, communities, survivors and their advocates, on a wide range of issues including sexual violence, gender, diversity, inclusion and modern slavery.

## What we're looking for

To support the organisation through this exciting time and into the future we're looking to recruit:

- A new Chair, who will receive a full handover from our current Chair, Dr Liz Hepplewhite, who is remaining on the Board
- Two new trustees, ideally with experience of marketing and communications, fundraising and business development, legal expertise or digital innovation and service delivery

### Person Specification

Our current board is comprised primarily of members with public and private sector professional experience, and we welcome this diversity, however we are also seeking applications from people with professional charity experience.

We're looking for people with a passion for ensuring that victims and survivors get the right support, at the right time. This might be through professional or lived experience, or through your own interests. Our trustees need to have good interpersonal skills and the ability to challenge others effectively.

All trustees receive a full induction from the Board and the Chief Executive in the role and responsibilities of trustees and the work of SV2 to ensure that they are supported and empowered to undertake this vital role. This role is a perfect opportunity for someone who wants to share their professional and/or lived experience in a governance role for the first time.

Full role descriptions are provided at the back of this information pack. These roles are subject to DBS checks and attendance of at least 75% at board meetings. We're a charity and a company limited by guarantee.

### Equality and Inclusion

SV2 is committed to being a welcoming, inclusive place to work and volunteer and we want to reflect and represent the communities we're here to support. This means that we actively encourage applications from potential trustees from diverse backgrounds and seek diversity of thought, experience and voice.

We're particularly keen to hear from potential trustees who are younger, are men, are LGBTQ+, or are from Black, Asian or other ethnic minorities.

### Time Commitment

The Board currently meet 6 to 8 times per year for approximately 90 minutes in the early evening. The Board use hybrid meetings, with a mixture of in person attendance and attendance on Teams, therefore fully remote attendance is possible.

For the role of Chair we anticipate a time commitment of 1-2 days per month.

### How to apply

For an initial discussion, or to apply, please contact Lauren Stoner, Chief Executive by email at [lauren.stoner@sv2.org.uk](mailto:lauren.stoner@sv2.org.uk) or on 07964543672.

Please apply by Monday 2<sup>nd</sup> May with a CV and a brief supporting statement of no more than two pages, outlining your motivation for applying and explaining your suitability.

We anticipate interviews to be held on Teams between 9<sup>th</sup> and 13<sup>th</sup> May with successful candidates invited to attend a Board Meeting on Tuesday 17<sup>th</sup> May before coming on board.



## Trustee role description

The Board of Trustees is the organisation's governing body and has overall responsibility for the strategic direction and financial health of SV2 ensuring that we deliver our stated charitable objectives.

The Board as a whole, and individual members, do not have financial liability as the organisations is both a charity and a company limited by guarantee.

### Overview of Duties

To meet the above responsibilities, Trustees must be able to work with the Chair, Chief Executive and the Senior Management Team to:

- Ensure that SV2 complies with its objectives and articles of association
- Ensure that SV2 applies our resources in pursuance of our best interests and objectives
- provide vision and strategic direction for the development of the organisations work;
- act impartially and in the best interests of the organisation at all times;
- safeguard the good name and values of the organisation
- provide advice, guidance and support to the organisation's Senior Management Team, in conjunction with the Chief Executive;
- hold the Senior Management Team to account by monitoring that key decisions are implemented on a timely basis and risks are correctly identified and acted on;
- help SV2 liaise with key stakeholders and ensure that internal liaison between the Board of Trustees and the staff is effective;
- be proactive in ensuring SV2 aligns its development with local strategies and business growth opportunities;
- ensure that the organisation's financial resources are being used prudently and effectively;
- ensure that SV2 complies with relevant statutory and regulatory requirements;
- represent the Board at internal and external functions, on occasion.
- ensure that there is effective governance arrangement in place for SV2 as required by the Charity Commission.
- Act with integrity and avoid any personal conflicts

## Chair role description

The Chair provides leadership to the board of trustees, and is ultimately responsible for ensuring that SV2 has the right governance in order to advance our purpose and deliver against the objectives set out in our governing document.

The main purpose of the Chair as SV2 is to provide leadership of the board, set the agenda and tone for the board and lead other trustees in overseeing the development and delivery of SV2's strategy.

## Overview of Duties

In addition the responsibilities and duties of all trustees, the Chair will also ensure that:

- The strategy of the Charity enables it to meet its objectives
- Trustees fulfil their duties and responsibilities for the governance of the charity
- The Organisation operates within its objectives and that the board provides a clear strategic direction
- The Board reviews major risks and opportunities regularly and satisfies itself that systems are in place to manage and mitigate risk, and to exploit opportunities
- The Board fulfils its duties to ensure sound financial health of the charity and that there are systems in place to ensure financial viability
- The Board works in close partnership with executive staff
- The Board scrutinises the delivery of the Equality and Inclusion Strategy
- Board meetings are chaired effectively and efficiently, with impartiality and objectivity brought to the decision making process
- All Trustees are encouraged to participate in discussion and decision making
- Board decisions are made collectively and in the best interests of the charity, and are implemented effectively
- The Chief Executive is held to account for effective management and leadership of the organisation, this includes annual appraisal and remuneration review for the CEO, and regular supportive contact