

EQUALITY & DIVERSITY MONITORING INFORMATION

The Spinal Injuries Association is fully committed to the promotion of equality and diversity within our organisation and wants to meet the aims and commitments set out in our equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

Completion is entirely voluntary, and the information provided in this section will be kept confidential and used for monitoring purposes only.

If you need this form in another format, please contact s.dudley@spinal.co.uk

Age			Gender
<input type="checkbox"/> 18–35	<input type="checkbox"/> 36–50	<input type="checkbox"/> 51–65	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Intersex <input type="checkbox"/> Non-binary
<input type="checkbox"/> Over 65	<input type="checkbox"/> Prefer not to say		<input type="checkbox"/> Prefer not to say
			If you prefer to use your own gender identity, please write in:

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.
I would describe my ethnic origin as:

<p>Asian or Asian British</p> <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Any other Asian background	<p>Mixed</p> <input type="checkbox"/> White & Asian <input type="checkbox"/> White & Black African <input type="checkbox"/> White & Black Caribbean <input type="checkbox"/> Any other mixed background	<p>Other Ethnic Group</p> <input type="checkbox"/> Arab <input type="checkbox"/> Any other ethnic group <input type="checkbox"/> Prefer not to say
<p>Black or Black British</p> <input type="checkbox"/> African <input type="checkbox"/> Caribbean <input type="checkbox"/> Any other Black background	<p>White</p> <input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Any other White background	

Please choose the option that best describes your sexual orientation (rather than sexuality)

Asexual Bisexual Gay Heterosexual Lesbian Pansexual

I do not wish to disclose this

If you prefer to use your own identity, please write in:

Please indicate your religion or belief

<input type="checkbox"/> Buddhist	<input type="checkbox"/> Jewish	<input type="checkbox"/> Prefer not to say
<input type="checkbox"/> Christian	<input type="checkbox"/> Muslim	<input type="checkbox"/> If other, please write in:
<input type="checkbox"/> Hindu	<input type="checkbox"/> Sikh	
<input type="checkbox"/> Jain	<input type="checkbox"/> No religion or belief	

Do you consider yourself to have a disability?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say
------------------------------------------------	-----------------------------------------------------------------------------------------------------------

Where did you hear about this role?	
-------------------------------------	--